

# Occupational Health and Safety Policy



## Objectives

Ensure the continuous improvement of working conditions in the various places where it carries out its activity, with a view to preserving the safety, health and well-being of all its employees.

## Guidelines

For Ascendi, Occupational Health and Safety are fundamental values, constituting a firm commitment to all persons belonging to the Organisation, under its management or responsibility, with the promotion and recognition of safety constituting essential elements of the exercise of its activity, providing working conditions suitable for the prevention of accidents at work and other illnesses.

Thus, Ascendi bases its policy on the following improvement cycle:

### A. Planning

- Ensure compliance with the applicable legal and contractual requirements, as well as with other compliance obligations such as internal rules and procedures, which enable collective and/or individual conduct to be modelled in line with the best practices in this business sector; and
- Promote an internal culture oriented towards continuous improvement of the Occupational Health and Safety management system, establishing objectives and fulfilling them.

### B. Implementation

- Implement an ongoing training plan to make internal and external employees aware of the dangers and risks of workplaces and activities, as well as appropriate responses to emergency situations;
- Promote information for road infrastructure users and the surrounding community about the risks inherent in the activities carried out, making them aware of compliance with established safety standards and procedures.
- Improve Occupational Health and Safety conditions by:
  - integrating the general principles of prevention into at all levels of processes;
  - assessing the risks and opportunities for Occupational Health and Safety;
  - identifying and permanently eliminating/minimising hazards; and
  - assessing and controlling any remaining risks.

### C. Assessment and Action

- Carry out periodic monitoring and Inspections at various levels of the organisation;

- Promote employee consultation and participation through various means, developing in them a critical and proactive spirit in matters of Occupational Health and Safety; and
- Identify and develop synergies between all the functional areas of the organisation with a view to optimising initiatives to promote Occupational Health and Safety, as well as the safety of the community and users of Ascendi's road infrastructures.

The realisation of this strategy is based on the implementation of the Occupational Health and Safety Management System, which is based on the requirements of the ISO 45001 standard.