

Sustainability Policy



Objective

The management of road infrastructures has an impact on the social and economic fabric of the surrounding regions. In this sense, Ascendi seeks to mitigate eventual negative impacts, by ensuring the integration, promotion and adoption of Environmental, Social and Governance aspects in its operations.

The materialisation and implementation of this objective entails the voluntary integration of these concerns into the company's operational activity development models and relationships with business partners, such as to meet the expectations of all stakeholders and improve the present, without compromising the future.

Guiding Principles

Ascendi's Sustainability Policy is based on the following principles:

Environmental

- Actively contributing to environmental protection and the preservation of biodiversity, as established in the Environmental and Biodiversity Policies;
- Fostering decarbonisation, in accordance with the Energy Management Policy;
- Promoting the implementation of measures aimed at controlling and mitigating the carbon footprint across the entire value chain, as provided for in the Sustainable Procurement Policy.

Social

- Providing a safe, healthy working environment, as established in the Occupational Health and Safety Policy;
- Offering a challenging, rewarding professional experience, such as to enhance loyalty, encourage mutual engagement and promote a good work-life balance;
- Promoting respect for human and labour rights, equality, diversity, inclusion and non-discrimination, in line with the Diversity and Inclusion Policy;
- Fostering meritocracy and equal access to the personal and professional development opportunities offered by the Human Resources Policy;
- Building positive, solid relationships with the local communities and contributing to their development, as defined in the Donations and Sponsorships Policy.

Governance

- Creating sustainable value for all stakeholders;
- Adopting practices aimed at fighting corruption, ensuring transparency and safeguarding security and privacy, in accordance with the Anticorruption, Personal Data Protection and Information Security Policies;
- Ensuring stakeholder awareness of ethical issues, by promoting adherence to the Code of Conduct;
- Implementing and maintaining a strategy focused on sustainability, ensuring its adequate monitoring and promoting continuous improvement and regular reporting.